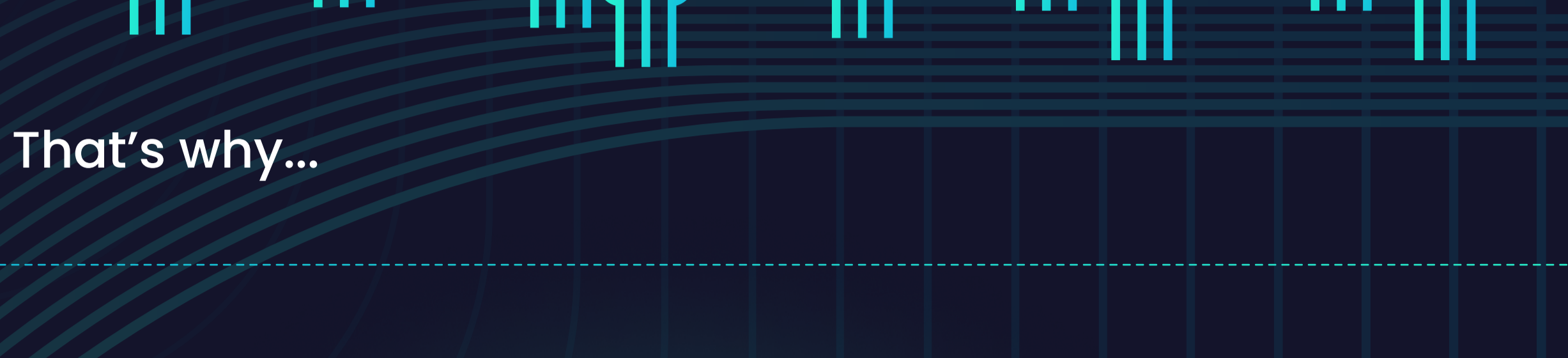


The True Value of Mentorship



Companies are only as extraordinary as their **teams**.



That's why...

84%
of Fortune 500
companies

100%
of Fortune 50
companies

Invest in Mentoring

So how does mentorship benefit organizations?

1 ATTRACTS TOP TALENT

94%

believe **access to mentorship** demonstrates an organization's commitment to providing career opportunities



Baby Boomers

81%

are willing to become a mentor



Gen X-ers

90%

say mentors were instrumental in their success



Millennials

79%

see mentoring as crucial to career success



Gen Z-ers

60%

listed mentoring as a criterion for selecting an employer

2 BOOSTS RETENTION RATES



Replacing just one employee costs the average US employer **90% - 200%** of an employee's annual salary



More than **4 in 10** workers **who don't have a mentor** have considered quitting their job in the past three months



Retention rates are much higher for mentees & mentors than for other employees



94%

would **stay longer** at a company if they were offered opportunities to learn & grow

3 ELEVATES COMPANY CULTURE

5X

promoted 5X more often (mentees)



empowered by mentoring relationships



increased confidence

6X

promoted 6X more often (mentors)



feel like they're contributing to the company's success

90%

of mentored employees are **happy with their job**



more likely to receive a raise



increased opportunities to advance their careers



feel valued by colleagues

4 INCREASES YOUR BOTTOM LINE

50%

higher employee engagement

55%

positive impact on company profits

67%

increase in productivity

84%

of CEOs said mentors help them avoid costly mistakes

Don't have a mentorship program for your employees?

levelnext

All of the benefits. None of the work.

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